



Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2018 Q3
Name and details of policy, strategy, function, project, activity, or programme	<p>Draft Code of Construction Practice</p> <p>This is a revised document intended to replace the existing Code of Construction Practice adopted in 2016.</p> <p>Short summary:</p> <p>The Royal Borough of Kensington and Chelsea's existing Code of Construction Practice has been in place since April 2016. It has been successful in bringing a step change in the borough in how construction sites are managed to mitigate their impact. The 2016 Code mainly focused on issues around noise, vibration and dust. It is now being expanded to cover the full gamut of construction impacts. This Draft Code follows the planning enforcement team led a pilot scheme in 2018 which has taken a pro-active and collaborative approach to the monitoring and enforcement of construction sites to address the frustration of residents who perceive that construction sites are poorly managed and enforced.</p> <p>This cohesive Code has been developed as a result of the lessons learnt from the pilot. It sets out what the Council will expect from developers or those engaged in construction activities in the borough. The expectation is that all construction sites in the borough meet and exceed the requirements or best practice set out in this revised Code.</p>
Lead Officers	<p>Name: Preeti Gulati Tyagi Position: Planning Policy Team Leader Email: Preeti.gulatityagi@rbkc.gov.uk Telephone No: 020 7341 5784</p>
Date of completion of final Full EIA	TBC 2019 upon adoption of Code of Construction Practice

Section 02	Scoping of Full EIA		
Plan for completion	<p>Timing: The Code will be adopted in 2019.</p> <p>Resources: The Code of Construction Practice will be prepared within the existing staff and budget resources.</p>		
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral or negative impact on equality, giving due regard to relevance and proportionality.</p>		
	Protected characteristic	Borough Analysis	Impact: Positive, Negative, Neutral
	Age	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Disability	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Gender reassignment	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Marriage and Civil Partnership	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral

Pregnancy and maternity	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
Race	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
Religion/belief (including non-belief)	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
Sex	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
Sexual Orientation	The guidance in the Code is intended to mitigate the impact of development on the wider community. It will not have direct equality impacts on this target group as it is predominantly a Code for developers to follow during construction and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral

Human Rights or Children's Rights

	<p>If your decision has the potential to affect Human Rights or Children's Rights, please contact your Borough Lead for advice</p> <p>N/A</p>
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Section 03	Analysis of relevant data
	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	Relevant Statutes, Previous Code of Construction Practice (2016),
New research	N/A

Section 04	Consultation
Consultation	<p>The Code will be subject to consultation, any findings relevant to the EqlA Screening will be included in an updated assessment prior to the adoption of the Code.</p> <p>The consultation opened on the 30 November and will close on 25 January 2019</p>
Analysis of consultation outcomes	N/A

Section 05	Analysis of impact and outcomes
Analysis	N/A

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	N/A

Section 07	Action Plan
Action Plan	N/A

