



## Equality Impact Analysis Tool

<b>Overall Information</b>	<b>Details of Full Equality Impact Analysis</b>
<b>Financial Year and Quarter</b>	2017 Q3  Reviewed 2018 Q3
<b>Name and details of policy, strategy, function, project, activity, or programme</b>	Draft Planning Contributions Supplementary Planning Document  This is revised document intended to replace the existing Planning Obligations SPD adopted in 2010.  Short summary:  The Supplementary Planning Document (SPD) provides guidance on the Royal Borough of Kensington and Chelsea's approach and procedures in respect of planning contributions. It replaces the Planning Obligations SPD 2010.  The SPD details the type of planning contributions that may be required, the qualifying development thresholds and the level of monetary contribution where appropriate. It also provides guidance on how information relating to viability should be received and how this will be assessed. The SPD will operate alongside the Community Infrastructure Levy which was introduced in April 2015.
<b>Lead Officers</b>	Name: Manpreet Kanda Position: Senior Planning Policy Officer Email: Manpreet.Kanda@rbkc.gov.uk Telephone No: 020 7745 6728
<b>Date of completion of final Full EIA</b>	TBC 2019 upon adoption of SPD

<b>Section 02</b>	<b>Scoping of Full EIA</b>		
<b>Plan for completion</b>	<p>Timing: The draft SPD is due to be adopted in early 2019. On adoption it will become capable of being a material consideration in planning decisions.</p> <p>Resources: The SPD will be prepared within the existing staff and budget resources of the Planning Policy team.</p>		
<b>Analyse the impact of the policy, strategy, function, project, activity, or programme</b>	<p>Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral or negative impact on equality, giving due regard to relevance and proportionality.</p>		
	<b>Protected characteristic</b>	<b>Borough Analysis</b>	<b>Impact:</b> Positive, Negative, Neutral
	Age	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Disability	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Gender reassignment	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Marriage and Civil Partnership	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral

	Pregnancy and maternity	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Race	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Religion/belief (including non-belief)	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Sex	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Sexual Orientation	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	<b>Human Rights or Children's Rights</b>		

	<p>If your decision has the potential to affect Human Rights or Children's Rights, please contact your Borough Lead for advice</p> <p>N/A</p>
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<b>Section 03</b>	<b>Analysis of relevant data</b>
<b>Documents and data reviewed</b>	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
<b>New research</b>	Relevant Statutes, National Planning Policy Framework, National Planning Practice Guidance,
	N/A

<b>Section 04</b>	<b>Consultation</b>
<b>Consultation</b>	<p>The SPD will be subject to two consultations, any findings relevant to the EqIA Screening will be included in an updated assessment prior to the adoption of the SPD.</p> <p>The first consultation opened on the 12 September and closed on 24 October 2017</p> <p>The second consultation closes on the 22 January 2019</p>
<b>Analysis of consultation outcomes</b>	Responses to the first consultation did not raise any impacts on the protected characteristics, human rights and children's rights.

<b>Section 05</b>	<b>Analysis of impact and outcomes</b>
<b>Analysis</b>	N/A

<b>Section 06</b>	<b>Reducing any adverse impacts and recommendations</b>
<b>Outcome of Analysis</b>	N/A

<b>Section 07</b>	<b>Action Plan</b>
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